THE RIGHTS OF THE FIRM'S CLIENTS

The Firm is committed to delivering you outstanding legal service. We take our representation of you very seriously. As a Client of the Firm, the Firm makes the following commitment to you during your representation:

- 1. The Firm's lawyers and staff will treat you with courtesy and consideration at all times.
- 2. The Firm will handle your legal matter competently and diligently, in accordance with the highest standards of the profession.
- 3. The Firm will provide you independent professional judgment and undivided loyalty uncompromised by conflicts of interest.
- 4. This agreement sets forth the Firm's fees and explains how the Client will be billed. The Firm will, at the Client's request, provide a written itemized bill of work performed, at reasonable intervals. The Client may refuse to enter into this fee arrangement if the Client finds it unsatisfactory. If the Client has a problem with the fees billed under this arrangement, please contact the Firm. If the Firm cannot resolve the matter, the Client may contact the Monroe County Bar Association, which operates a Fee Dispute Resolution Program.
- 5. The Firm will answer the Client's questions and concerns addressed in a prompt manner and will return telephone calls promptly.
- 6. The Firm will keep you informed as to the status of your matter. The Firm will send you copies of significant papers.
- 7. The Firm will respect your reasonable objectives, including whether or not to settle your matter (court approval of a settlement is required in some matters).
- 8. The Firm will keep your dealings private and keep your secrets and confidences preserved to the extent permitted by law.
- 9. The Firm will conduct itself ethically in accordance with the Rules of Professional Conduct.
- 10. The Firm will not refuse you representation on the basis of race, creed, color, religion, sex, sexual orientation, age, national origin or disability.